



TUI-09018-PM

23<sup>rd</sup> April, 2009.

**TO: Second Level VEC and C&C Representatives  
Second Level VEC and C&C Branch Secretaries  
Executive Committee**

***Directive re Posts of Responsibility Moratorium***

Dear Colleague,

A decision was taken by the Government to implement a moratorium on promotions to posts of responsibility. This moratorium includes the replacement of all positions other than that of Principal and Deputy Principal, and has effect from March 27<sup>th</sup> and continuing until 2010. The moratorium includes all posts including those which were in the process of being filled on the 27<sup>th</sup> March.

Resulting from this decision of Government TUI Congress passed a resolution addressing this situation as follows:

**Moratorium on Appointments and Promotions**

Congress deploras the recently announced prohibition on appointments and promotions in schools and colleges. Congress instructs the executive to seek by whatever means are necessary the reversal of this decision from the earliest possible date. Congress also calls on the ICTU to publicly and strenuously oppose this moratorium.

In respect of Posts of Responsibility in schools congress instructs the executive to direct members

- Not to agree to alter existing post duties in any way which will increase the workload of individual posts of responsibility;
- Where a post of responsibility is vacated, members are not to undertake any duties thereby arising unless they are pensionably remunerated for this.

**In respect of Institutes of Technology congress instructs the executive to direct members not to undertake work formerly carried out by the holder of a promotion post where that post has been vacated and is subject to the moratorium unless they are given the conditions of service appropriate to the grade of the former post holder.**

### **DIRECTIVE**

**Accordingly TUI members are directed:**

- **Not to agree to alter existing post duties in any way which will increase the workload of individual posts of responsibility;**
- **Where a post of responsibility is vacated, members are not to undertake any duties thereby arising unless they are pensionably remunerated for this.**

The Executive Committee has decided that the implementation of this directive means that while changes in the duties relating to posts of responsibility may take place in the same manner as heretofore, any such review brought about must not result in an increased workload being placed on individual holders of posts.

Reviews of posts may be conducted in accordance with circulars CL 20/98 in vocational education committee schools and CL 23/98 in community/comprehensive schools. Both state the following:

*The duties of a post may be varied from time to time, following a consultative process, as the needs of the school require subject to the revised post carrying, in general, the same level of responsibility as the previous one.*

**Any such review brought about must not result in an increased workload being placed on individual holders of posts.**

**In addition non post-holders must not perform duties arising because of the moratorium on filling posts unless they are pensionably remunerated for this.**

Please ensure that all members are advised of the terms of this directive.

Yours sincerely,



Peter MacMenamin  
General Secretary